

RESEARCH AND INNOVATION DIVISION

Research Support

The model of "only-teaching" no longer aligns with the rapid developments in technical education. Ensuring quality education in University requires up-to-date knowledge of technology and science, which can be achieved through the active participation of both faculty and students in research and development activities. To this end, the Research and Innovation Division has been established at the University to encourage a culture of research among faculty, scholars, and students.

This division encourages fundamental and applied research, interdisciplinary and multidisciplinary studies, and product development. Additionally, faculty and students are motivated to undertake government and privately funded projects. The University is also striving to cultivate a culture of collaborative projects with premier institutes.

OBJECTIVE:

- Inculcate research activity among the faculty and student community.
- Encourage students to develop products and undertake research-based projects.
- Motivate faculty members to strengthen their research profiles by publishing research articles in peer-reviewed journals (Scopus/Web of Science/SCIE).
- Encourage faculty members and students to apply for grants under research projects and other funding schemes.
- Apply novel research work for patents (IPRs).
- Undertake government and private consultancy work.
- Ensure adherence to ethics, prevent malpractice, and maintain zero tolerance for plagiarism in research through a dedicated committee.
- To promote research that meets industry and societal needs.

INCENTIVES FOR PUBLICATIONS

Sl. No.	Particulars	Incentive
1	Journal Publications in SCI or SCIE or Web of Science or Scopus indexed journals with varying Quartile (*Based on Scimago Journal Rank)	Q1 Journal - 10,000/- Per research Paper Q2 Journal - 8,000/- Per research Paper Q3 Journal - 6,000/- Per research Paper Q4 Journal - 4,000/- Per research Paper

- Additionally, exceptional publications (with GM University affiliation), such as articles ranked among the top 25 most cited in published journals or papers with more than 500 citations in a year (as recommended by the Research and

Innovation Division), will be rewarded with special prizes at the discretion of the management.

- Faculty members (with GM University affiliation) are encouraged to publish joint research articles with experts from Tier-1 organizations/industries and across interdisciplinary fields.
- If a paper has two or more authors from GMU, only the first GMU author is eligible to claim the incentive.
- If a paper is co-authored by multiple authors including those from other institutions, only GMU faculty members are eligible to receive the incentive. The incentive amount payable will be calculated by dividing the specified amount for the publication by the total no. of authors. The GMU authors will be given the quotient as their incentive.
- **Only the authors, faculty members and students who have shown affiliation to GM University and have obtained Unique Identification Number before Communicating a Research paper (UINC) and Unique Identification Number after Publication of a Research paper (UINP) from Office of Research will only eligible to claim the incentive.**
- No Incentives will be given for publications which are not indexed in Scopus.

PATENT PUBLICATION

- **Faculty members are required to inform the Research Office before submitting or applying for a patent to ensure proper coordination with institutional policies and eligibility for incentives.**
- Faculty members who publish patents with GM University as a co-owner are entitled to full coverage of patent processing fees and any other necessary expenses to sustain the patent.
- Faculty members who are listed as the applicant and first inventor on a patent are eligible for an incentive of ₹10,000. A maximum of four inventors is allowed per patent.
- A 50:50 ratio will be applied to the sharing of revenue generated from the commercialization of the patent or product development.

GUIDLINES FOR SPONSORED PROJECTS

- **The Principal Investigator (PI) must inform the Research Office before submitting any project proposals for external funding to ensure alignment with institutional priorities and compliance with university protocols. This step facilitates a smoother submission process, enhances the chances of success, and ensures eligibility for claiming incentives.**
- The Principal Investigator (PI) shall submit the proposal to the sponsoring agency in consultation with the Research Advisory Committee (RAC).
- Upon project approval by the funding agency, the PI should prepare a stock register with proper entries for the purchase of recurring and non-recurring items.

- If applicable, the PI shall appoint a project fellow according to the project's requirements. This appointment should be made through advertisements on the University website and/or in national and/or state newspapers and/or employment news.
- The selection and scrutiny of candidates shall be conducted by a committee consisting of the PI, Co-PIs, Dean and/or an expert member appointed by the Honourable Vice-Chancellor. Based on performance in the interview, a suitable candidate can be appointed as a project fellow with the approval of management.
- The PI shall submit and/or present the project's progress to the progress review committee, comprising the Dean, expert/member appointed by the Principal, and the Dean, every six months from the start of the project.
- The PI is responsible for preparing the project completion report according to the requirements of the funding agency.
- The PI is responsible for preparing the utilization certificate, duly signed by the auditor or Chartered Accountant (CA).
- Within the framework of the sponsored project, PIs and Co-PIs are permitted to receive consultancy fees/honoraria if approved by the sponsoring agency.
- The PI, Co-PI, and project fellows can avail themselves of travel allowances (TA), dearness allowances (DA), and other contingencies as per the budget approved by the sponsoring agency.
- Additionally, the University will reward successful completion of sponsored projects as per the table below.

Sl. No.	Sponsored Project Amount (in Rs.)	Incentive (on equal shared basis to PI and Co-PI)
1	1 lakh & above up to 10 lakhs	10% of the sanctioned project amount
2	10 lakhs & above up to 75 lakhs	10% for Rs.10,00,000 + 7.5% for the remaining sanctioned amount
3	75 lakhs and above	10% for Rs. 10,00,000 + 7.5% for Rs. 65,00,000 + 5% for Sanctioned amount - 75,00,000

Note –

*Any other issues not covered in this document will be referred to Research & Innovation Division. The decision of the Research & Innovation Division in such matters shall be final.

*These policies may be amended from time to time by the Research & Innovation Division and approved by Board of Management.